

NICOLE D. AVANT, PHARM.D., BCACP

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OBJECTIVE

To increase the upward mobility of others through social justice

EDUCATION AND TRAINING

University of Oklahoma College of Pharmacy Oklahoma City, Oklahoma PGY-2 Ambulatory Care Pharmacy Residency	Aug 2013 – Aug 2014
University of Oklahoma College of Pharmacy Oklahoma City, Oklahoma PGY-1 Community Pharmacy Residency	Jul 2012 – Jun 2013
University of Illinois College of Pharmacy Chicago, Illinois Doctor of Pharmacy, Magna Cum Laude GPA 3.8	Aug 2008 – May 2012
University of Illinois College of Business Champaign-Urbana, Illinois Bachelor of Science in Finance with Honors GPA 3.6	Jan 1998 – Aug 2001

LICENSURE AND CERTIFICATES

Social Justice Training I June 2017 Social Justice Training Institute
Pharmacist License No. 03135288-1 Ohio State Board of Pharmacy
Pharmacist License No. 15338 Oklahoma State Board of Pharmacy
Board Certified Ambulatory Care Pharmacist No. 6150004 Board of Pharmacy Specialties
Teaching Certificate Program: Advanced Teaching Skills for Residents University of Oklahoma College of Pharmacy
Teaching Certificate Program: Foundational Teaching Skills for Residents University of Oklahoma College of Pharmacy
Pharmacist and Patient-Centered Diabetes Care American Pharmacists Association
Immunization Certification American Pharmacists Association
CPR & AED Certification American Heart Association

PROFESSIONAL EXPERIENCE

Assistant Professor University of Cincinnati Division of Experience-Based Learning and Career Education Cincinnati, OH	Aug 2017 – Present
President and Founder Avant Consulting Group	Jul 2017 – Present
Clinical Assistant Professor University of Cincinnati College of Pharmacy, Cincinnati, OH	Jul 2015 – Aug 2017
Chief Diversity Officer University of Cincinnati College of Pharmacy, Cincinnati, OH	Jul 2015 – Aug 2017
Staff Pharmacist Kroger, Cincinnati, OH	Jul 2015 – Nov 2016
Assistant Professor University of Arkansas for Medical Sciences College of Pharmacy, Little Rock, AR	Sep 2014 – Jun 2015
Director for Experiential Education University of Arkansas for Medical Sciences College of Pharmacy, Little Rock, AR	Sep 2014 – Jun 2015
Staff Pharmacist Wal-Mart, Oklahoma City, OK	Sep 2012 – Jan 2015
Clinical Instructor University of Oklahoma College of Pharmacy, Oklahoma City, OK	Jul 2012 – Aug 2014
Staff Pharmacist Family Medicine Pharmacy, Oklahoma City, OK	Jul 2012 – Jun 2013

PGY-2 AMBULATORY CARE RESIDENCY EXPERIENCE

HTN Adherence Service (Longitudinal) Family Medicine Center, Oklahoma City, OK	Nov 2013 – Aug 2014 <i>Preceptor: Eric Stevens, PharmD</i>
Academia (Longitudinal) University of Oklahoma, Oklahoma City, OK	Sep 2013 – Aug 2014 <i>Preceptor: Melissa Medina, Ed.D</i>
Diabetes Service (Longitudinal) Family Medicine Center, Oklahoma City, OK Variety Care, Oklahoma City, OK	Aug 2013 – Aug 2014 <i>Preceptor: Todd Marcy, PharmD</i>
Anti-Coagulation Service (Longitudinal) Family Medicine Center, Oklahoma City, OK	Aug 2013 – Aug 2014 <i>Preceptor: David Hawkins, PharmD</i>

PGY-1 COMMUNITY RESIDENCY EXPERIENCE

HIV/AIDS Pharmacotherapy Jan 2013 – June 2013
Infectious Diseases Institute, Oklahoma City, OK *Preceptor: Misty Miller, PharmD*

Geriatric Care Sep 2012 – Dec 2012
The Fountains at Canterbury, Oklahoma City, OK *Preceptor: Keith Swanson, PharmD*

Ambulatory Care Aug 2012 – Jun 2013
Family Medicine Center, Oklahoma City, OK *Preceptor: Todd Marcy, PharmD*

Academia July 2012 – Jun 2013
University of Oklahoma, Oklahoma City, OK *Preceptor: Melissa Medina, Ed.D*

Service Development Jul 2012 – Jun 2013
Family Medicine Pharmacy, Oklahoma City, OK *Preceptor: Eric Stevens, PharmD*

MANUSCRIPT UNDER REVISION

Avant ND, Weed E, Connelly C, Hincapie AL, Penm J. 2016
Qualitative Analysis of Student Pharmacists' Reflections of Harvard's Race Implicit Association Test.
University of Cincinnati College of Pharmacy, Cincinnati, OH

WORKS IN PROGRESS

Avant ND. 2017
Navigating and Supporting Marginalized Identities in Dominant Spaces.
University of Cincinnati Experience-Based Learning and Career Education, Cincinnati, OH

Avant ND, Stewart MK, Hincapie AL, Weed E, Penm J. 2017
An Elective Course in Racial/Ethnic Health Disparities for Pharmacy Learners.
University of Cincinnati College of Pharmacy, Cincinnati, OH

Avant ND, Weed E, Hincapie AL, Wallace M, Dao N, Miller N, Penm J, Gillepsie G. 2016
"Not To Exclude You, But...": Stopping Microaggressions In Academic Pharmacy.
University of Cincinnati College of Pharmacy, Cincinnati, OH

GRANTS

National Pharmaceutical Association Retreat. 2017
Scholarship Committee. \$900.
University of Cincinnati Black Faculty Association

People's Institute for Survival and Beyond - Undoing Racism Workshop. 2016
Faculty Development Committee. \$1,000.
University of Cincinnati College of Pharmacy.

APhA Annual Meeting and Exposition. 2016
Faculty Development Committee. \$1,000.
University of Cincinnati College of Pharmacy.

Pathways for Emerging Healthcare Leaders. 2015-2020
Department of Health and Human Services, Office of Minority Health. \$2,393,895.
University of Cincinnati College of Nursing. PI-Glazer; co-PI-Bankston. Role: collaborator.

PUBLICATIONS

Medina MS, **Avant ND**.
Delivering an Effective Presentation. Jul 2015
American Journal of Health System Pharmacy. 1;72(13):1091-4.

REGIONAL, NATIONAL, AND INTERNATIONAL PRESENTATIONS

Avant ND. Ten Commandments for Women in Higher Education. Nov 2017
ACE Women's Network 19th Annual Conference, Cincinnati, OH

- Podium Presentation

Avant ND. I Don't See Color. I Will Treat All My Patients the Same." –
The Need for Self-Awareness in Advancing Health Equity. Oct 2017
Greater Cincinnati Society of Health System Pharmacists, Cincinnati, OH

- Podium Presentation

Avant ND. Microaggressions in Academic Pharmacy. Sep 2017
National Association of Minority Medical Educators 2017 Annual Conference, Long Beach, CA

- Podium Presentation

Qualitative Analysis of Student Pharmacists' Reflections of Harvard's Race Implicit
Association Test. Sep 2017
International Pharmaceutical Federation 77th FIP World Congress of Pharmacy and Pharmaceutical Sciences,
Seoul, Republic of Korea

- Poster Presentation

Avant ND. Pharmacy Learners' Perceptions of Their Racial Implicit Bias. Aug 2017
Association of Black Sociologists 2017 Conference: Blackness Beyond Boundaries: Local, Global, and Planetary,
Montréal, Quebec

- Podium Presentation

Avant ND. "Not To Exclude You, But...": Stopping Microaggressions in Pharmacy. Jul 2017
National Pharmaceutical Association 70th Annual NPhA/SNPhA Convention, Las Vegas, NV

- Podium Presentation

Avant ND. Microaggressions in Academic Pharmacy. Jul 2017
National Pharmaceutical Association 70th Annual NPhA/SNPhA Convention, Las Vegas, NV

- Poster Presentation

Avant ND. Pharmacy Learners' Perceptions of Their Racial Implicit Bias. Jul 2017
National Pharmaceutical Association 70th Annual NPhA/SNPhA Convention, Las Vegas, NV

- Poster Presentation

Avant ND, Awe C, Bush A. Standing up for Diversity and Inclusion: Pharmacy Efforts in Diversity
and Inclusive Excellence. Jul 2017
American Association of Colleges of Pharmacy Annual Meeting, Nashville, TN

- Podium Presentation

Avant ND, Amrine K, Cannon-Jackson K. Be Triumphant: Secrets to Winning at Work. May 2017
Ohio Diversity Council 8th Annual Ohio Women's Conference, Cincinnati, OH

- Panelist

- Avant ND**, Bell J, Boyd J, Randolph L. Cultural Competence: Diversity in Action. Nov 2016
Ohio Diversity Council Cincinnati Healthcare Diversity Summit, Cincinnati, OH
- Panelist
- Avant ND**. Inclusive Leadership as a Black Woman. Nov 2016
The University of South Florida College of Pharmacy African American Women in Pharmacy Conference, Tampa, FL
- Podium Presentation
- Avant ND**, Abdelmageed A, Campbell H. Addressing Hot Topics about Minority Faculty and Students in Pharmacy Programs. Jul 2016
American Association of Colleges of Pharmacy Annual Meeting, Anaheim, CA
- Podium Presentation
- Avant ND**, Stewart MK. Facilitating Difficult and Challenging Conversations about Race in the Classroom. Apr 2016
American Association of Colleges of Pharmacy Health Disparities and Cultural Competence SIG
- Webinar
- Avant ND**, Marcy TR, Stevens EL, Planas LG. Evaluation of a Hypertension Adherence Service in a Community Pharmacy. Mar 2015
American Pharmacists Association Annual Meeting and Exposition, San Diego, CA
- Poster Presentation
- Avant ND**, Marcy TR, Stevens EL, Planas LG. Evaluation of a Hypertension Adherence Service in a Community Pharmacy. Apr 2014
Alcade Southwest Leadership Conference, Austin, TX
- Platform Presentation
- Avant ND**, Marcy TR, Stevens EL, Planas LG. Evaluation of Patients Eligible for a Hypertension Adherence Service in a Community Pharmacy. Dec 2013
American Society Health System Pharmacists MidYear Clinical Meeting, Orlando, FL
- Poster Presentation
- Avant ND**, Marcy TR, Stevens EL, Planas LG. Evaluation of Patients Eligible for a Hypertension Adherence Service in a Community Pharmacy. Apr 2013
Alcade Southwest Leadership Conference, Austin, TX
- Platform Presentation

INSTITUTIONAL PRESENTATIONS

- Avant ND**. Inclusive Leadership Development. Jan 2018
University of South Florida College of Pharmacy Student Leadership Retreat, Tampa, FL
- 5-hour leadership development
- Avant ND**. Pharmacy Learner's Perceptions of Their Racial Implicit Bias. Oct 2017
University of Cincinnati Center for the Enhancement of Teaching and Learning Learning and Teaching Conference, Cincinnati, OH
- Poster presentation
- Avant ND**. Implicit Bias Manifestations: Recognizing and Responding to Microaggressions. Oct 2017
Rosalind Franklin University College of Pharmacy, North Chicago, IL
- Workshop for students, faculty, staff, and administrators

Avant ND. *"I Don't See Color. I Will Treat All My Patients the Same."* – The Need for Social Justice Orientation and Advancing Health Equity in Pre-Advising.
Division of Experience-Based Learning and Career Education, Cincinnati, OH

- Seminar

Avant ND. I didn't hear a word she said. I was looking at the James Brown wig?: How to Be Heard When You're One or One of Few!

University of Illinois College of Pharmacy, Chicago, IL

Apr 2017

- Keynote presenter at the 23rd Annual Graduating Senior Recognition and Rewards Banquet

Avant ND, Moomaw S, Vonderheide A. Scholarship of Teaching and Learning Faculty Learning Community. University of Cincinnati Center for the Enhancement of Teaching and Learning, Cincinnati, OH

Jan 2017

- Panelist

Avant ND. How to Be an Inclusive Leader.

University of Cincinnati College of Allied Health, Cincinnati, OH

Jan 2017

- Keynote presenter at the Addressing Equity and Inclusion in Mentoring Workshop

Avant ND. Courageous Leadership.

University of Cincinnati College of Pharmacy, Cincinnati, OH

Apr 2016

- Keynote presenter at the Phi Lambda Sigma Recognition Dinner

Avant ND, Currier A, Gary D. Facilitating Challenging Conversations in Diverse Classrooms Workshop.

University of Cincinnati Center for the Enhancement of Teaching and Learning, Cincinnati, OH

Oct 2015

- Panelist

Avant ND. Health Disparities: Next Steps for the Pharmacy Health Profession.

University of Cincinnati College of Pharmacy, Cincinnati, OH

Feb 2015

- Seminar

Avant, ND. Rivaroxaban Versus Warfarin in Nonvalvular Atrial Fibrillation.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

Nov 2013

- Journal club presentation to pharmacy residents and clinical pharmacists

Avant ND. Intermittent Statin Dosing in Statin Intolerance.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

Nov 2013

- Grand rounds presentation to pharmacy residents and clinical pharmacists

Avant ND. Intensive Lipid Lowering with Atorvastatin in Patients with Stable Coronary Disease.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

Oct 2013

- Journal club presentation to pharmacy residents and clinical pharmacists

Avant ND. Effects of Intensive Blood–pressure Lowering and Low Dose Aspirin in Patients with Hypertension: Principal Results of the Hypertension Optimal Treatment (HOT) Randomised Trial.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

Sep 2013

- Journal club presentation to pharmacy residents and clinical pharmacists

Avant ND. The Effect of Intensive Treatment of Diabetes on the Development and Progression of Long-term Complications in Insulin-Dependent Diabetes Mellitus.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

Aug 2013

- Journal club presentation to pharmacy residents and clinical pharmacists

Avant ND. Role of Canagliflozin in Type 2 Diabetes Management.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Grand rounds presentation reviewing the data used to approve canagliflozin

Avant ND. Warfarin Initiation in the Elderly.

University of Oklahoma College of Pharmacy, Oklahoma City, OK

Oct 2012

- Grand rounds presentation highlighting results of primary literature, CHEST guidelines, as well as the pharmacokinetics and pharmacodynamics of warfarin therapy to discuss appropriate dose initiation in the elderly

MAGAZINE AND NEWSLETTER FEATURES**Does Racial Bias Exist in Pharmacy? Educators Lay the Foundation for Change**

International Pharmacy Journey

Nov 2017

Member Spotlights

NPhA Express

Nov 2017

Academia, Health Disparities and Implicit Bias

NPhA Express

Feb 2017

A Minute with

Pharmacy Today

Oct 2016

Leading the Way: Catching Up with APhA Leaders

Pharmacy Today

Aug 2016

UNIVERSITY TEACHING EXPERIENCES**Lecturer and Course Coordinator, Health Professions Internships – INT 3041-3043**University of Cincinnati Division of Experience-Based Learning and Career Education
Cincinnati, OH

Jan 2018 – Present

- Serve as the assistant professor to provide a venue for reflection, assessment, and support to students engaged in pre-health internship experiences

Lecturer and Course Coordinator, Exploring Health Professions – PD 1000University of Cincinnati Division of Experience-Based Learning and Career Education
Cincinnati, OH

Aug 2017 – Present

- Serve as the assistant professor to promote health equity and health careers

Lecturer and Course Coordinator, Special Topics in Pharmacy Practice – PHRX 7096

University of Cincinnati College of Pharmacy, Cincinnati, OH

Jan 2016 – Aug 2017

- Serve as the assistant professor on the topic of inclusive leadership in health

Preceptor, Advanced Professional Experience – PHPE 9097-99

University of Cincinnati College of Pharmacy, Cincinnati, OH

Oct 2016 – Aug 2017

- Responsible for the education and training of pharmacy students in teaching and diversity on clerkship rotations

Lecturer and Course Coordinator, Special Topics in Pharmacy Practice – PHRX 7096

University of Cincinnati College of Pharmacy, Cincinnati, OH

Aug 2016 – Aug 2017

- Serve as the assistant professor on the topic of racial and ethnic health disparities

Lecturer, Professional Development Seminar II – PHRX 7012

University of Cincinnati College of Pharmacy, Cincinnati, OH

- Serve as assistant professor on the topic of deconstructing professionalism and navigating the construction on social media

Lecturer, Pharmacy Practice II – PHRX 7051

University of Cincinnati College of Pharmacy, Cincinnati, OH

- Serve as assistant professor on the topic of awareness of self and others

Feb 2016 – Aug 2017

Guest Lecturer, Exploring Health Professions – PD 1000

University of Cincinnati Professional Practice and Experiential Learning, Cincinnati, OH

- Serve as guest lecture to promote the profession of pharmacy

Oct 2015 – Aug 2017

Lecturer, Therapeutics of Non-prescriptions – PHTH 8001

University of Cincinnati College of Pharmacy, Cincinnati, OH

- Serve as assistant professor on the topic of gastrointestinal disorders

Oct 2015 – Aug 2017

Lecturer, Advanced Diabetes Care Elective – PHAR 7543

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Served as clinical instructor on the topic of natural products for patients with diabetes

Mar 2014 – May 2014

Grader, Seminar in Advanced Pharmacy Practice – PHAR 7970

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Served as grader of the fourth year pharmacy students' professional students presentation of selected topics of current interest in patient care, pharmacy management, and clinical research

Feb 2014 – May 2014

Lecturer, Pharmacy Practice II – PHAR 7124

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Served as clinical instructor on SOAP note writing for first year pharmacy students

Apr 2013 – May 2014

Lab Instructor, Pharmacy Practice VI – PHAR 7323

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Evaluated and graded third year pharmacy students' medication histories, observe and evaluate vital sign technique, role play as a patient to assess student communication skills and knowledge as well as grade patient education knowledge and skills

Feb 2013 – May 2014

Clinical Instructor, Ambulatory Care I and II - PHAR 7024 and 7030

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Responsible for the education and training of pharmacy students on clerkship rotations (e.g., SOAP note assessments, participating in OSCEs, grading written exams, facilitating journal clubs, assessing medication histories, facilitating topic discussions, precepting)

Jan 2013 – Aug 2014

Facilitator, Pharmaceutical Care Health Module – PHAR 7813

University of Oklahoma College of Pharmacy, Oklahoma City, OK

- Served as a facilitator for 2nd year pharmacy students to discuss cases on fluid and electrolyte disorders, acid-based disorders, constipation and diarrhea, as well as pain

Nov 2012 – May 2014

ACADEMIC SERVICE

LGBTQ Center Faculty and Staff Advisory Board University of Cincinnati, Cincinnati, OH	June 2017 - Present
Black Faculty Association, Chair of Morale Committee University of Cincinnati, Cincinnati, OH	Jan 2016 – Present
Diversity and Inclusion Resource Liaison University of Cincinnati, Cincinnati, OH	Jul 2015 – Present
Council on Diversity, Chair University of Cincinnati College of Pharmacy, Cincinnati, OH	Jul 2016 – Aug 2017
Marginalized Students Affinity Group, Creator and Organizer University of Cincinnati College of Pharmacy, Cincinnati, OH	Mar 2016 – Aug 2017
Executive Committee University of Cincinnati College of Pharmacy, Cincinnati, OH	Nov 2015 – Aug 2016
Student National Pharmaceutical Association, Faculty Advisor University of Cincinnati College of Pharmacy, Cincinnati, OH	Jul 2015 – Aug 2017
Council on Diversity, Member University of Cincinnati College of Pharmacy, Cincinnati, OH	Jul 2015 – Jun 2016
Admissions Committee University of Cincinnati College of Pharmacy, Cincinnati, OH	Jul 2015 – Jun 2016
Curriculum Committee University of Oklahoma College of Pharmacy, Oklahoma City, OK	Aug 2013 – Aug 2014
Admissions Committee University of Oklahoma College of Pharmacy, Oklahoma City, OK	Jul 2012 – Jun 2013

HONORS AND AWARDS

YWCA Rising Star Award Recognizes young professional women who are outstanding performers, have proven leadership qualities, and demonstrate the potential to attain marked achievement in their careers.	Oct 2017
UIC Rising Star Award Three nominations received to be recognized as an alum who graduated within the last ten years and have distinguished themselves in their careers while showing great promise for the future	Oct 2017
UC Black Faculty Association Celebration of Black Excellence Award Honors outstanding black faculty members for academic excellence	Apr 2016, Apr 2017
UC Darwin T Turner Scholars Program Breakfast of Champions Award Honors outstanding faculty members for their hard work and dedication to student academic achievement	Mar 2016, Feb 2017
UHP Outstanding Leadership Award Awarded to health students demonstrating leadership in their health field	Apr 2012
Dominick's Minority Student Scholarship Awarded to one student interested in promoting pharmacy in a community setting	Apr 2012

Rho Chi Society

Inducted into this national pharmacy society due to outstanding academic achievement

NPhA Scholarship

Awarded to students excelling academically with outstanding community involvement

Jul 2011

Illinois General Assembly Scholarship

Awarded to students showing exemplary leadership and academics

Jun 2011

Phi Lambda Sigma (PLS)

Inducted to this leadership society due to outstanding leadership

Apr 2011

SNPhA Adviser's Award

Created to honor me for growing and expanding our chapter as well as exhibiting strong leadership skills

Apr 2011

UIC Chancellor's Student Service and Leadership Award

Awarded to students for their service and leadership within the University

Apr 2010, 2011

W.E. van Doren Scholars from University of Illinois College of Pharmacy Apr 2011

Awarded to one student with good academic standing for service to the college and community

Future Leaders in Pharmacy Award from Wal-Mart/NPhA Jul 2010

Awarded to five students demonstrating outstanding leadership and academics

The Fowler Endowed Scholarship

Awarded to one student demonstrating academic and service excellence

Jul 2010

Martin Luther King, Jr. Scholarship from the University of Illinois

Awarded to students for outstanding service to the underserved

Jul 2010

Jack and Margaret Stites Memorial Scholarship from College of Pharmacy

Awarded to one student passionate about drug and alcohol prevention in the youth

Apr 2010

Urban Health Program Alumni Scholarship College of Pharmacy

Awarded to one student for passion and solutions for increasing diversity in the college

Apr 2010

Urban Health Student Ambassador Award College of Pharmacy

Awarded to one student passionate about serving the underserved

Apr 2010

University of Illinois College of Pharmacy Dean's List

May 2009 – May 2012

President's List from the City Colleges of Chicago for "Best of the Best" Award

Awarded to students with 4.0 GPA

May 2008

Certificate of Academic Excellence from University of Illinois at Urbana-Champaign

Awarded to minority students excelling at the University

Apr 1999, 2000, 2001

Leiby S. Hall Scholarship from the University of Illinois at Urbana-Champaign

Awarded to students demonstrating academic excellence in College of Business

May 2000

University of Illinois at Urbana-Champaign College of Business Dean's List

May 1998, 1999, 2000

PROFESSIONAL ACTIVITIES

National Pharmaceutical Association Treasurer	Jan 2016 – Present Jul 2017 - Present
American Association of Colleges of Pharmacy Minority Faculty SIG Chair-Elect and Chair	Sep 2014 – Present Jul 2016 - Oct 2017
Cincinnati Pharmaceutical Association	Jul 2016 - Present
American Pharmacists Association Preceptor SIG Coordinator Preceptor SIG Coordinator-Elect	Dec 2014 – Present Mar 2016 – Mar 2017 Mar 2015 – Mar 2016
National Association of Medical Minority Educators	Sept 2015 – Aug 2016
American Society of Health System Pharmacists Commission on Affiliate Relations New Practitioner Forum Advisory Group, Membership and Outreach	Nov 2011 - Present Jul 2015 – Jun 2016 Jul 2014 – Jun 2015
Pharmacy Quality Alliance (PQA) Measure Development Team (MDT)	Jan 2015 - Dec 2015
American College of Clinical Pharmacy	Jan 2014 – Present
Love OKC Convoy of Hope Volunteered services to deliver free blood glucose screenings to patients with minimal access to care	Oct 2012
Student National Pharmacists Association (SNPhA) National Financial Secretary Chapter President Chapter President-Elect	Aug 2008 – May 2012 Aug 2010 – Jul 2011 May 2010 – Jul 2011 May 2009 – Apr 2010

COMMUNITY SERVICE ACTIVITIES

BLAQ NFP, Chicago, IL Jun 2004 – June 2012
Founder and Executive Director

- Non-for-profit organization dedicated to youth development

Eyes on Austin, Chicago, IL 2004

- Rehabilitated homes owned by low income families, disabled, and elderly

Junior Achievement, Chicago, IL Jun 2002 – May 2005

- Assisted the youth in understanding the economics of life

OTHER WORK EXPERIENCES

Independent Contractor - Teacher Jun 2010 – Aug 2010

University of Illinois, Chicago, IL

- Taught 6th – 8th graders biology and math at a summer enrichment program

Independent Contractor - Program Manager May 2005 – Aug 2008

Chicago Public Schools, Chicago, IL

- Secured education contracts with school districts
- Built and maintained solid partnerships with school administrators, parents, and teachers
- Responsible for gaining entry into 71% of program's assigned schools
- Recruited, interviewed, hired, trained, supervised, evaluated, and completed payroll for a staff of 10+

Teacher Feb 2004 – Mar 2006

Chicago Public Schools, Chicago, IL

- Successfully maintained and taught classrooms of 25+ students
- Prepared effective lesson plans for classes K-8

Commercial Underwriter Jun 2002 – Feb 2004

HSBC, Wood Dale, IL

- Analyzed industry data, financial statements and business reports to determine credit risk
- Presented recommendations to top management for credit lines over \$250K
- Ensured portfolio charge-offs remained under 4.5%
- Recognized by top management for minimizing credit losses